烽火通信科技股份有限公司

FiberHome Telecommunication Technologies Co., Ltd.

绿色采购政策

Green Procurement Policy

2026年09月

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Green Procurement Policy

1. 目标

1. Purpose

烽火通信科技股份有限公司（以下简称“烽火通信”“本公司”“我们”）积极践行绿色采购，推动可持续发展和环境保护，承诺在采购活动中充分考虑环境保护、资源节约、安全健康、循环低碳、保护水资源和回收促进，优先采购和使用节能、节水、节材等有利于环境保护的原材料、产品和服务，以最大程度减少对环境的负面影响。同时，我们致力于与供应商、消费者、社区等利益相关方密切合作，共同为建设环境友好型社会贡献力量。

FiberHome Telecommunication Technologies Co., Ltd. (“FiberHome”, “the Company”, or “we”) actively practices green procurement to promote sustainable development and environmental protection. We are committed to fully considering environmental protection, resource conservation, safety and health, circular and low-carbon practices, water conservation, and recycling promotion in our procurement activities, and prioritizing the procurement and use of raw materials, products, and services that are energy-efficient, water-efficient, material-efficient or conducive to environmental protection, so as to minimize negative impacts on the environment. In addition, we are committed to working closely with stakeholders, including suppliers, consumers and local communities, to contribute jointly to the development of an environmentally friendly society.

2. 采购准则

2. Procurement Principles

- 我们优先选择符合环保标准的产品和服务，例如能源高效的设备、可再生材料制成的产品、低碳排放的运输方式等。

- We give priority to products and services that meet environmental protection standards, such as energy-efficient equipment, products made from renewable materials, and low-carbon transportation services.
- 我们优先选择拥有环保认证和标签的产品，例如绿色建筑认证、绿色产品认证等。
- We prefer products with environmental certifications and labels, such as green building certifications and green product certifications.
- 我们鼓励供应商提供最小化包装的产品，以减少废弃物和资源浪费。
- We encourage suppliers to provide products with minimal packaging to reduce waste generation and resource consumption.
- 我们鼓励供应商提供无毒、无害的产品，并避免使用有害的化学物质。
- We encourage suppliers to provide non-toxic and harmless products and to avoid the use of hazardous chemicals.
- 我们力求供应商和我们遵守一致的绿色采购标准，实现节能降耗目标。
- We seek to ensure that both our suppliers and the Company adhere to consistent green procurement standards to achieve the goals of energy conservation and energy consumption reduction.
- 我们在潜在供应商准入和选择中，综合评估其环境及社会责任表现，并将劳工权益、职业健康安全、商业道德等 ESG 风险作为适用的评价因素，以确保供应商经营活动符合相关标准。
- In supplier onboarding and selection, we assess potential suppliers' environmental and social responsibility performance and consider ESG risks, including labor rights, occupational health and safety, and business ethics, as applicable evaluation factors to ensure that supplier operations meet relevant standards.

3. 实现绿色采购

3. Implementation of Green Procurement

- 我们对绿色采购的承诺包含在本公司《供应商社会责任行为准则》《采购与供应商控制程序》以及相关政策声明、相关管理流程中。
- Our commitment to green procurement is incorporated into the Supplier Social Responsibility Code of Conduct, the Procedure for Procurement and Supplier Control, as well as relevant policy statements and management procedures of FiberHome.
- 烽火通信认证与采购中心负责绿色采购政策的监督管理，各采购、物料、品质管理部门负责绿色采购政策的具体执行。
- The Certification and Procurement Centre of FiberHome is responsible for the oversight and administration of the Green Procurement Policy, while the procurement, materials management and quality management departments are responsible for the specific implementation of the policy.
- 我们通过培训、研讨会、沟通辅导等方式，在公司相关业务及供应链中提升绿色采购与社会责任意识。除内部相关部门外，公司根据供应商类型、所在地区、风险水平和管理需求，对关键供应商、高风险供应商及其他适用供应商开展培训与能力建设，培训内容可覆盖绿色采购要求、供应商行为准则、劳工权益、职业健康安全、环境保护、商业道德及申诉举报等议题，并对培训实施和效果评估形成记录。
- Through training, seminars, communication and coaching, we enhance awareness of green procurement and social responsibility across relevant business operations and the supply chain. In addition to relevant internal functions, FiberHome provides training and capacity building for key suppliers, high-risk suppliers and other applicable suppliers based on supplier type, location, risk level and management needs. Training may cover green procurement requirements, the supplier code of conduct, labor rights, occupational health and safety, environmental protection, business ethics, and grievance and reporting mechanisms. Records are maintained regarding training implementation and effectiveness evaluation.

4. 供应商管理

4. Supplier Management

- 我们建立绿色供应商数据库，定期评估供应商环境、社会和治理（ESG）绩效，包括劳工合规、审核结果、职业健康安全及人权风险等劳工管理表现。评估结果可用于供应商准入、选择、绩效考核、合同签订或续约、订单或采购份额分配及持续合作管理，并对表现突出的供应商给予优先采购、长期合作或其他适当激励。
- We maintain a green supplier database and periodically assess suppliers' environmental, social and governance (ESG) performance, including labor compliance, audit results, occupational health and safety performance and human rights risks. Assessment results may be applied to supplier onboarding, selection, performance evaluation, contract award or renewal, order or procurement-share allocation and ongoing cooperation management. Suppliers with outstanding performance may receive priority procurement, longer-term cooperation or other appropriate incentives.
- 我们调查了供应商温室气体排放、减排目标和措施，并积极促进供应链携手减碳；我们鼓励供应商报告其用水、风险和/或管理信息，并根据其对水安全的影响来进行评估。
- We collect information on suppliers' GHG emissions, emissions reduction targets and mitigation measures, and actively promote collaborative decarbonization across the supply chain. We also encourage suppliers to disclose information on water use, water-related risks and/or water management practices, and evaluate them based on their impacts on water security.
- 对于不符合本政策及相关供应商 ESG 要求的供应商，我们要求其分析问题根本原因并制定纠正和整改行动计划，明确整改措施、责任主体、完成期限及验证方式，并通过文件复核、现场复审或其他适当方式跟踪和验证整改结果。

公司可结合问题情况提供培训、沟通辅导或能力建设支持。对于未按要求完成整改、重复发生同类问题或存在重大风险的供应商，公司可根据风险程度采取增加审核频次、降低采购量、限制合作范围、暂停新增业务或终止合作等升级管理措施。

- Suppliers that fail to meet this Policy or related supplier ESG requirements are required to analyze root causes and develop corrective action plans specifying corrective measures, responsible parties, completion deadlines and verification methods. FiberHome tracks and verifies results through document review, follow-up on-site audits or other appropriate methods and may provide training, coaching or capacity-building support according to the circumstances. Where a supplier fails to complete corrective actions as required, repeatedly presents the same issue or poses material risks, FiberHome may apply escalated measures based on the level of risk, including more frequent audits, reduced procurement volumes, restrictions on the scope of cooperation, suspension of new business or termination of cooperation.

- 我们根据供应商类型、所在国家或地区、业务范围、合作重要性和风险水平，对一级供应商、关键供应商、高风险供应商及其他适用供应商开展差异化审核或评估；必要时，审核范围可延伸至相关上游供应商。审核以《供应商社会责任行为准则》、适用法律法规及相关劳工和人权原则为依据，可采用内部审核、联合审核、问卷调查、文件审查、现场审核或符合适用法律法规要求的独立第三方评估等方式，并留存审核计划、检查表、审核报告、不符合项、整改计划及复核验证记录等适当证据。

- Based on supplier type, country or region, business scope, business importance and risk level, we conduct differentiated audits or assessments of Tier-1 suppliers, key suppliers, high-risk suppliers and other applicable suppliers. Where necessary, the audit scope may extend to relevant upstream suppliers. Audits are based on the Supplier Social Responsibility Code of Conduct, applicable laws and regulations, and relevant labor and human rights principles and

may include internal or joint audits, questionnaires, document reviews, on-site audits or independent third-party assessments that comply with applicable laws and regulations. Appropriate evidence is retained, including audit plans, checklists, audit reports, non-conformity records, corrective action plans and follow-up verification records.

- 我们向供应商、供应商员工及其他相关方提供电话、邮箱或其他适用申诉与举报渠道，结合供应链所在地区和语言需求提供便于理解和使用的渠道信息，在适用法律法规允许的范围内接受匿名举报，保护举报人的身份和隐私，禁止任何形式的打击报复，并按照受理、调查、反馈、整改及闭环程序处理相关事项，定期评估渠道的可获得性、保密性和处理有效性。
- We provide telephone, email or other applicable grievance and reporting channels for suppliers, supplier employees and other relevant stakeholders. Channel information is made understandable and accessible with consideration for supply-chain locations and language needs. Anonymous reports are accepted where permitted by applicable laws and regulations; the identity and privacy of reporters are protected; retaliation is prohibited; and matters are handled through intake, investigation, feedback, remediation and closure procedures. We periodically evaluate channel accessibility, confidentiality and handling effectiveness.
- 我们定期分析供应商审核及申诉调查中发现的不符合项，并根据适用的信息披露要求，通过可持续发展报告或其他适当渠道，以汇总方式披露违规事件数量和类型、涉及供应商情况、整改状态及整改完成情况。问题类型可包括工资福利、工作时间、职业健康安全、童工、强迫劳动、歧视与骚扰、结社自由及其他违反供应商 ESG 要求的事项。
- We periodically analyze non-conformities identified through supplier audits and grievance investigations and, in accordance with applicable disclosure requirements, disclose aggregated information through our sustainability report or other appropriate channels, including the number and types of non-compliance incidents, suppliers involved, corrective action status and completion. Issue categories may include compensation and benefits,

working hours, occupational health and safety, child labor, forced labor, discrimination and harassment, freedom of association, and other violations of supplier ESG requirements.

- 我们将建立绿色采购绩效评估体系，对各部门进行定期评估，评定绿色采购的绩效，并公示评估结果。
- We will establish a green procurement performance assessment system, conduct regular assessments of all relevant departments, evaluate green procurement performance, and disclose the assessment results.

5. 绩效评估和持续改进

5. Performance Assessment and Continuous Improvement

我们定期评估绿色采购政策的执行情况，并根据评估结果不断改进我们的绿色采购政策和实践，以达到更高的环保标准。

We regularly assess the implementation of the Green Procurement Policy and continuously improve our green procurement policies and practices based on the assessment results in order to meet higher environmental standards.

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