烽火通信科技股份有限公司

FiberHome Telecommunication Technologies Co., Ltd.

2025年度冲突矿产报告

2025 Conflict Minerals Report

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简介

Introduction

烽火通信是国际知名的信息通信网络产品与解决方案提供商，自 1999 年成立以来，始终专注于全球信息通信事业的进步与发展。公司主营业务立足于光通信，深入拓展信息技术与通信技术融合而生的广泛领域，并成为我国智慧城市、行业信息化、智能化应用等领域的核心企业。面向 5G 时代，烽火通信秉承“最大限度挖掘数字连接价值，造福人类社会”的使命，以提振产业经济为己任，瞄准世界领先技术、提升核心竞争力、加速国际化进程，以更加开放的胸怀和更有远见的视野，贡献烽火智慧和烽火方案，让社会共享信息通信带来的美好生活。

FiberHome Telecommunication Technologies Co., Ltd. ("FiberHome" or "the Company") is a globally recognized provider of information and communication network products and solutions. Since its establishment in 1999, the Company has remained committed to advancing the global information and communication industry. With optical communication as its main business, FiberHome has strategically expanded into a broad range of sectors driven by the convergence of information technology (IT) and communication technology (CT), and has become a leading enterprise in China in the fields of smart cities, industry digitalization and intelligent applications. In the 5G era, FiberHome upholds its mission of "maximizing the value of digital connection and benefiting human society." Guided by its commitment to fostering the digital economy, the Company continues to pursue world-leading technologies, strengthen its core competitiveness, and accelerate its international expansion. With an open mindset and a forward-looking vision, FiberHome is dedicated to delivering innovative technologies and solutions that enable society to share in the enhanced quality of life made possible by information and communication technologies.

烽火通信的产品分为以下类别：传送、接入、IT、数通、云计算、大数据、光纤分配网、移动化、数据中心能源、海洋网络、站点能源、数字展示、光纤光缆。

FiberHome's product portfolio covers the following categories: Transmission, Access Network, IT, Data Communications, Cloud Computing, Big Data, Optical Distribution Network (ODN), Mobile

Communications, Data Center Energy, Marine Network, Site Energy, Digital Display, and Optical Fiber and Cable.

本报告中的冲突矿产涉及金（Au）、钽（Ta）、锡（Sn）、钨（W）、钴（Co）、云母（Mica）。

The conflict minerals covered by this Report include gold (Au), tantalum (Ta), tin (Sn), tungsten (W), cobalt (Co), and mica.

报告期间

Reporting Period

我们从 2022 年开始发布冲突矿产报告，本报告为烽火通信发布的第四份冲突矿产报告。

FiberHome has published annual Conflict Minerals Reports since 2022. This is FiberHome's fourth Conflict Minerals Report.

本报告所述期间为 2025 年 1 月 1 日至 2025 年 12 月 31 日。

This report covers the period from January 1 to December 31, 2025.

本报告覆盖 2025 年度烽火通信原材料核心供应商共计 323 家，核心供应商覆盖率 87%。

This report covers 323 of FiberHome's core raw material suppliers in 2025, with a core supplier coverage rate of 87%.

一、烽火通信冲突矿产政策

I. FiberHome's Conflict Minerals Policy

烽火通信致力于遵守所有公认的国际公约和客户相关国家的法律法规，尊重人权、保护环境，遵守契约原则。烽火通信尽力确保所采购的原材料来自于对社会、人权、环境负责任的供应商来源，与客户分享尽责调查信息，逐步提高供应链透明度和管理能力。 同时，公司不容忍任何因矿产开采、运输、贸易、加工或冶炼活动直接或间接助长武装冲突、严重侵犯人权或造成重大环境损害的行为，不向非法控制矿区、运输路线或交易环节的武装团体提供直接或间接支持。

FiberHome is committed to complying with all internationally recognized conventions and the

applicable laws and regulations of the countries where customers operate, respecting human rights, protecting the environment, and honoring contractual obligations. FiberHome endeavors to ensure that all raw materials procured are sourced from suppliers that uphold responsible practices to society, human rights, and the environment. FiberHome also shares due diligence information with customers to progressively enhance supply chain transparency and strengthen overall supply chain governance. In addition, FiberHome does not tolerate any conduct that directly or indirectly contributes to armed conflict, seriously violates human rights or causes significant environmental damage due to the mining, transportation, trade, processing, or smelting of minerals, nor does it provide direct or indirect support to armed groups that illegally control mining areas, transportation routes, or trade processes.

烽火通信依据适用的中国法律法规，并参考 OECD《经济合作与发展组织关于来自受冲突影响和高风险区域的矿石的负责任供应链尽职调查指南》、CCCMC《中国负责任矿产供应链尽责管理指南》等负责任矿产供应链尽职管理框架，承诺并致力于以负责任的方式采购产品中使用的金、钽、锡、钨、钴、云母等矿产原料。烽火通信要求供应商制定政策防范其产品中所含矿产来自于高风险地区，对其产品中使用到的矿产进行来源追踪和责任矿产尽职调查，也同步要求供应商承诺不使用冲突矿产，并将这一要求延伸至其上级供应商，以尽力确保所采购的原材料都是来自于对社会、人权、环境负责任的供应商来源。烽火通信与客户分享尽职调查信息，以逐步提高供应链透明度和供应链治理能力。

In accordance with applicable laws and regulations of China, and with reference to responsible mineral supply chain due diligence frameworks such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas issued by the Organization for Economic Co-operation and Development (OECD) and the Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains issued by the China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters (CCCMC), FiberHome is committed to sourcing gold, tantalum, tin, tungsten, cobalt, mica, and other mineral raw materials used in its products in a responsible manner. FiberHome requires its suppliers to establish policies to prevent minerals contained in their products from originating from conflict-affected and high-risk areas (CAHRAs), to trace the origin of the

minerals incorporated into their products, and to conduct responsible minerals due diligence. In addition, suppliers are required to commit to refraining from the use of conflict minerals and to extend these requirements to their upstream supply chains. Through these measures, FiberHome seeks to ensure, to the greatest extent possible, that the raw materials it procures are sourced from suppliers that uphold responsible practices to society, human rights, and the environment. FiberHome shares due diligence information with customers to progressively enhance supply chain transparency and strengthen overall supply chain governance.

烽火通信建立了基于风险的冲突矿产管理体系，将冲突矿产管理作为供应商 CSR 管理体系的组成部分，制定和发布《冲突矿产控制管理程序》，对矿产资源开展供应链责任管理。烽火通信根据原材料需求选择供应商，对供应商进行冲突矿产风险评估，要求供应商做出不使用冲突矿产承诺，定期对供应商进行冲突矿产信息调查（CMRT/EMRT）和监督审核。如果供应商对不使用冲突矿产不能做出有效承诺，对烽火通信提出的整改要求拒绝改进或不配合改进，烽火通信将取消其合格供应商资格。 冲突矿产管理由认证与采购中心统筹，系统设备制造部、线缆产出线、光配线产出线等相关部门协同执行；管理团队定期审阅年度关键指标和重大风险，并向战略与 ESG 委员会报告执行进展。

FiberHome has established a risk-based conflict minerals management system and integrated conflict minerals management into its Corporate Social Responsibility (CSR) audit framework for suppliers. The Company has developed and released the Conflict Minerals Control Management Procedure to promote responsible mineral sourcing throughout its supply chain. Based on raw material sourcing requirements, FiberHome selects suppliers, conducts conflict minerals risk assessments, requires suppliers to commit to refraining from the use of conflict minerals, and regularly conducts conflict minerals due diligence using the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT), together with supplier monitoring and compliance audits. Where a supplier is unable to provide a valid commitment regarding the non-use of conflict minerals, refuses to implement corrective actions required by FiberHome or fails to cooperate with remediation efforts, FiberHome will revoke its qualified supplier status. Conflict minerals management is coordinated by the Certification and Procurement Centre,

in collaboration with the System Equipment Manufacturing Department, Cable Production Line, Optical Distribution Production Line, and other relevant departments. The management team regularly reviews key annual indicators and major risks, and reports implementation progress to the Strategy and ESG Committee.

烽火通信已在采购数字化管理系统建立了与冲突矿产相关的数据库，并支持 CMRT/EMRT 发放回收和评审，在数据库系统上保留与冲突矿产项目相关的记录至少五年以便追溯。

FiberHome has established a conflict minerals database within its digital procurement management system, which supports the distribution, collection and review of CMRT (Conflict Minerals Reporting Template) and EMRT (Extended Minerals Reporting Template). All records relating to conflict minerals due diligence and management activities are retained in the system for a minimum of five years to support traceability and verification.

二、烽火通信冲突矿产管理

II. FiberHome's Conflict Minerals Management

（一）政策传递

(I) Policy Communication

烽火通信要求合格供应商和新品牌导入供应商签署《不使用冲突矿产承诺书》，确保所有供应商知晓并落实烽火通信的冲突矿产管理政策。 同时，要求相关供应商在自身管理体系中建立负责任矿产采购要求，并将相关要求向上游供应链传递。

FiberHome requires all qualified suppliers and newly onboarded suppliers to execute a Commitment to the Non-use of Conflict Minerals, ensuring that all suppliers are fully informed of, understand and implement FiberHome's Conflict Minerals Policy. Relevant suppliers are required to establish responsible mineral procurement requirements within their own management systems and communicate these requirements to their upstream supply chains.

（二）供应链风险识别与管理

(II) Supply Chain Risk Identification and Management

烽火通信与冲突矿产冶炼厂/精炼厂没有直接的业务联系。烽火通信根据《冲突矿产控制管理程序》，通过要求直接供应商签署《不使用冲突矿产承诺书》，报告期内使用当时适用的 CMRT/EMRT 等矿产供应链尽职调查模板开展供应链尽职调查及合理原产国调查（RCOI），识别直接供应商、上游冶炼厂/精炼厂及矿产原产国/地区可能存在的冲突矿产风险，并要求直接供应商逐级识别其上游供应链相关风险。

FiberHome does not maintain any direct commercial relationship with smelters/refineries of conflict minerals. In accordance with the Conflict Minerals Control Management Procedure, the Company requires its direct suppliers to sign a Commitment to the Non-use of Conflict Minerals. During the Reporting Period, the Company conducted supply chain due diligence and Reasonable Country of Origin Inquiry (RCOI) using then-applicable mineral supply chain due diligence templates, such as CMRT and EMRT, to identify potential conflict mineral risks associated with direct suppliers, upstream smelters/refineries, and the countries/regions of origin of minerals, and required direct suppliers to identify relevant risks throughout their upstream supply chains.

烽火通信每年在采购数字化管理系统进行供应链冲突矿产尽职调查，要求目标供应商完成 CMRT/EMRT 调查表并提供冶炼厂/精炼厂（SOR）清单。报告期内，公司对供应商提供的清单进行确认和分类，并结合当时合法可获得的设施清单、独立第三方验证状态及矿产原产国/地区信息进行比对核验，以提高原材料来源的可追溯性。

Each year, FiberHome conducts supply chain conflict minerals due diligence through its digital procurement management system. Target suppliers are required to complete CMRT/EMRT questionnaires and provide lists of smelters/refineries (SORs). During the Reporting Period, the Company verified and categorized the lists provided by suppliers and cross-checked them against legally available facility lists, independent third-party verification status, and information on the countries/regions of origin of minerals to enhance the traceability of raw material sources.

烽火通信建立了“供应商→冶炼厂/精炼厂（SOR）→矿产原产国/地区”的三级追溯流程：

FiberHome has established a three-tier traceability chain covering "Supplier → Smelter/Refinery (SOR) → Countries/Regions of Origin of Minerals", which is implemented through the following four steps:

1、供应商填报 CMRT/EMRT 表并提交冶炼厂清单；

1. Suppliers complete and submit the CMRT/EMRT together with the corresponding list of smelters;

2、采购数字化管理系统留存矿产溯源资料；

2. The digital procurement management system maintains all mineral sourcing and traceability documentation;

3、对冶炼厂/精炼厂的独立第三方验证状态及矿产原产国/地区信息进行比对核验；

3. The independent third-party verification status of smelters/refineries and the information on the countries/regions of origin of minerals are cross-checked and verified.

4、定期复核矿产来源国与冶炼厂资质，确保全链条可追溯、可核查。

4. The countries of mineral origin and the verification status of smelters/refineries are periodically reviewed to ensure traceability and verifiability throughout the entire supply chain.

（三）制定管理计划

(III) Management Planning

烽火通信每年进行供应商风险评估，按照风险等级制定管控方案和供应商审核计划。

FiberHome conducts annual supplier risk assessments and develops risk management plans and supplier audit plans according to each supplier's assigned risk classification.

（四）实施供应商调查和审核

(IV) Supplier Due Diligence and Audits

烽火通信要求直接供应商填写 CMRT、EMRT 等矿产供应链尽职调查表，收集汇总供应商反馈

信息。

FiberHome requires direct suppliers to complete mineral supply chain due diligence forms, such as the CMRT and EMRT, and collects and consolidates the information submitted by suppliers.

烽火通信将冲突矿产作为供应商 CSR 审核管理的组成项目，按照年度计划实施供应商现场 CSR 审核，汇总审核发现，并跟踪问题改进。

Conflict minerals management is incorporated into FiberHome's supplier Corporate Social Responsibility (CSR) audit framework. In accordance with its annual audit plan, the Company conducts on-site CSR audits of suppliers, consolidates audit findings, and monitors the implementation of corrective actions to address identified issues.

烽火通信从采购量和风险两个维度对供应商进行分级,并将识别的高风险供应商纳入年度例行审核计划，同步也实施 CSR 例行审核。此外，烽火通信对所有新品牌导入供应商 100%开展 CSR 现场审核认证，认证不通过不能成为烽火通信的合格供应商。

FiberHome classifies suppliers based on two dimensions—procurement volume and risk level. Suppliers identified as high risk are included in the Company's annual routine audit program and are subject to regular CSR audits. In addition, FiberHome conducts 100% on-site CSR audits for all newly onboarded suppliers. Suppliers that fail the qualification audit cannot become FiberHome's qualified suppliers.

通过调查和审核识别冶炼厂/精炼厂清单，推动上游 SOR 接受符合适用法律法规要求的独立第三方负责任矿产尽职调查评估或验证，并持续跟踪已验证设施的有效状态；对未满足公司要求的来源，要求供应商补充溯源、整改或更换来源。

Through due diligence and audits, FiberHome identifies a list of smelters and refineries, encourages upstream SORs to undergo independent third-party responsible sourcing due diligence assessments or verification that comply with applicable laws and regulations, and continuously monitors the current verification status of verified facilities. For sources that do not meet FiberHome’s requirements, suppliers are required to provide additional traceability information, implement corrective actions, or switch to alternative sources.



发起调查	Initiating Due Diligence
收集反馈	Collecting Supplier Responses
验证改善	Verification and Corrective Action
整理发布	Consolidation and Reporting
烽火通过冲突矿物的风险识别，确认需要发起调查的合格供应商清单	Through conflict minerals risk identification, FiberHome determines the list of qualified suppliers that are required to participate in the due diligence process.
烽火通过 SRM+平台向合格供应商发起 CMRT/EMRT 调查	FiberHome initiates CMRT/EMRT due diligence through its SRM+ platform for qualified suppliers.
供应商整理冶炼厂清单，完成 CMRT/EMRT 调查填写，在 SRM+系统反馈回复	Suppliers compile their lists of smelters, complete the CMRT/EMRT, and submit their responses through the SRM+ system.
烽火审核供应商提交的 CMRT/EMRT 调查表与 RMI 官网合格冶炼厂清单进行核对	FiberHome reviews the CMRT/EMRT submitted by suppliers and verifies the reported smelters against the list of conformant smelters made available on the RMI website.
烽火将含有不合格冶炼厂信息反馈供应商要求供应商限期完成整改	Where non-conformant smelters are identified, FiberHome notifies the relevant suppliers and requires them to complete corrective actions within a specified timeframe.
烽火汇总整理供应商提交的 CMRT/EMRT 调查表	FiberHome consolidates all CMRT/EMRT submissions received from suppliers.
编制年度冲突矿产报告并在官网发布	FiberHome prepares the annual Conflict Minerals Report and publishes the report on the Company's official website.

（五）促进相关方交流

(V) Enhancement of Stakeholder Engagement

烽火通信定期开展供应商培训和辅导，引导供应商采用行业最佳实践，将冲突矿产管理纳入业务战略。我们倡导供应商在竞争中学习，在学习中竞争，提高自身能力。 公司通过举报邮箱（FHPMZB@fiberhome.com）接收供应商及其他外部相关方对冲突矿产管理的咨询、投诉或举报，并按内部机制开展调查、整改和闭环处理。

FiberHome regularly provides training and guidance to suppliers to encourage the adoption of industry best practices and the integration of conflict minerals management into their business strategies. The Company advocates a culture in which suppliers learn through competition and compete through continuous learning, thereby continuously improving their management capacities and performance. The Company accepts inquiries, complaints, or whistleblowing reports regarding conflict minerals management from suppliers and other external stakeholders via the whistleblowing email address (FHPMZB@fiberhome.com), conducts investigations, and implements corrective actions and follow-up and closure measures in accordance with internal procedures.

对于潜在供应商及计划导入的新品牌供应商，烽火通信组织专业人员对供应商进行评估与辅导，帮助供应商理解并满足烽火冲突矿产管理要求，建立和完善冲突矿产管理体系。

For prospective suppliers and newly onboarded suppliers, FiberHome organizes professional assessment and coaching programs to help suppliers understand and comply with the Company's conflict minerals management requirements and to assist them in establishing and continuously improving their conflict minerals management systems.

烽火通信每年 5 月定期在官网“可持续发展”版块发布冲突矿产报告，面向客户、监管机构及 ESG 评级机构等相关方全面披露上一自然年度在锡（Sn）、钽（Ta）、钨（W）、金（Au）、钴（Co）、云母（Mica）等关键矿产方面的供应链尽职调查成果。

Each May, FiberHome publishes its annual Conflict Minerals Report in the "Sustainability" section of its corporate website, providing customers, regulatory authorities, ESG rating agencies and other

stakeholders with comprehensive disclosure of the supply chain due diligence results for the previous calendar year relating to key minerals, including tin (Sn), tantalum (Ta), tungsten (W), gold (Au), cobalt (Co) and mica.

（六）供应链尽职调查披露

(VI) Supply Chain Due Diligence Disclosure

烽火通信已连续四年通过冲突矿产报告、ESG 报告披露供应链冲突矿产尽职调查结果。

FiberHome has disclosed the results of its supply chain conflict minerals due diligence for four consecutive years through its annual Conflict Minerals Report and ESG Report.

烽火通信年度冲突矿产报告、ESG 报告可在公司官网上获取：

The Company's annual Conflict Minerals Report and ESG Report are available on its official website: https://www.fiberhome.com/

https://www.fiberhome.com/

三、年度尽职管理实施

III. Annual Due Diligence Implementation

1、截止 2025 年 12 月，烽火通信已与 472 家目标供应商签署了新版《不使用冲突矿产承诺书》，承诺书有效签署率 94%。未有效回复的供应商主要为小型配套厂商及代理海外品牌的渠道商，存在流程不熟悉、资料整理滞后、代理品牌强势等问题。公司已建立专项跟进机制，安排专人点对点跟催和辅导填报。

1. As of December 2025, FiberHome had obtained signed copies of the revised Commitment to the Non-use of Conflict Minerals from 472 target suppliers, representing a valid signing rate of 94%. Suppliers from which FiberHome had not received a validly signed commitment were primarily small ancillary suppliers and distributors of overseas brands. The principal reasons for this included unfamiliarity with the required procedures, delays in preparing supporting documentation, and the dominant market position of

certain represented brands. To address these issues, FiberHome has established a dedicated follow-up mechanism under which designated personnel conduct one-to-one follow-up with suppliers and provide guidance on completing the required documentation.

2、2025 年烽火通信主动开展与供应商点对点交流与培训，对识别的 47 家高风险供应商全部开展冲突矿产相关知识培训和管理要求宣贯，风险供应商培训覆盖率为 100%。

2. In 2025, FiberHome proactively conducted one-to-one communication and training sessions with suppliers, and delivered conflict minerals awareness training and management requirement briefings to 47 suppliers identified as high risk, achieving a high-risk supplier training coverage rate of 100%.

3、2025 年对 47 家目标供应商和 29 家新品牌供应商开展了包含冲突矿产相关审查项的 CSR 现场审核，共计 76 家；对审核发现的问题按照既有机制持续跟踪整改和闭环，整改闭环率 100%。

3. In 2025, FiberHome conducted on-site CSR audits incorporating conflict minerals-related audit criteria for 47 target suppliers and 29 newly onboarded suppliers (76 suppliers in total). The Company continuously tracks and resolves issues identified during audits in accordance with the established mechanism, ensuring a 100% corrective action closure rate.

4、2025 年对 373 家核心供应商发出 CMRT/EMRT 调查问卷，其中有效回复 323 家，调查有效回复率 87%，共收集 676 家冶炼厂/精炼厂信息。未回复的供应商将纳入高风险管控名单，限制新增合作权限，对多次跟踪仍无响应的供应商将评估从合格供应商名单中剔除。

4. In 2025, CMRT/EMRT questionnaires were sent to 373 core suppliers, of which 323 provided valid responses, with a valid response rate of 87%. Information on a total of 676 smelters and refineries was collected. Suppliers that did not respond will be included in the high-risk supplier control list and restricted from new business opportunities. Suppliers that remain unresponsive after repeated follow-ups will be evaluated for removal from the list of qualified suppliers.

四、年度尽职调查结果

IV. Annual Due Diligence Results

报告期内，烽火通信对 323 家有效回复的核心供应商提供的调查表进行冶炼厂信息统计，收集到共计 676 家冶炼厂/精炼厂信息，并对相关 SOR 的独立第三方验证状态及原产国/地区进行查询核实。

During the Reporting Period, FiberHome compiled statistics on smelter information from CMRT/EMRT returned by 323 core suppliers who provided valid responses, collected information on a total of 676 smelters and refineries, and verified the independent third-party verification status of relevant SORs as well as the countries/regions of origin of their minerals.

对未达到公司要求或其他需进一步核验的冶炼厂/精炼厂，公司要求供应商补充溯源确认，并视风险程度采取整改、暂停采购或更换来源等措施。

For smelters or refineries that do not meet FiberHome's requirements or require further verification, the Company requires suppliers to provide additional traceability confirmation and, depending on the level of risk, will take measures such as corrective action, suspension of procurement, or switching to alternative sources.

冲突矿产金属名称 Conflict Mineral	冶炼厂数量 Number of Smelters	合规冶炼厂 RMI-Conformant Smelters	未认证冶炼厂 Non-Conformant Smelters	合规冶炼厂比率(%) Conformance Rate (%)
Ta Tantalum(钽)	59	59	0	100%
Sn Tin(锡)	169	169	0	100%

W Tungsten(钨)	82	82	0	100%
Au Gold(金)	233	233	0	100%
Co Cobalt（钴）	109	109	0	100%
Mica Mica（云母）	24	24	0	100%
Total 总体	676	676	0	100%

根据所收集的信息，烽火通信原材料中金（Au）、钽（Ta）、锡（Sn）、钨（W）、钴（Co）、云母（Mica）的来源国/地区清单如下：

Based on the information collected through its due diligence process, the countries or regions that may have served as the source of the gold (Au), tantalum (Ta), tin (Sn), tungsten (W), cobalt (Co) and mica contained in FiberHome's raw materials are listed below:

Tantalum 钽的来源国可能包括：中国、美国、日本、德国、巴西、印度、哈萨克斯坦、泰国、爱沙尼亚、墨西哥、卢旺达、西班牙、奥地利、比利时、马来西亚、中国台湾省。

Potential countries/regions of origin of tantalum (Ta): China, the United States, Japan, Germany, Brazil, India, Kazakhstan, Thailand, Estonia, Mexico, Rwanda, Spain, Austria, Belgium, Malaysia, and Taiwan, China.

Tin 锡的来源国可能包括：印度尼西亚、中国、巴西、美国、日本、泰国、玻利维亚、马来西亚、西班牙、秘鲁、比利时、波兰、菲律宾、中国台湾省、卢旺达、乌干达、越南、缅甸、澳大利亚、德国、印度、瑞士。

Potential countries/regions of origin of tin (Sn): Indonesia, China, Brazil, the United States, Japan, Thailand, Bolivia, Malaysia, Spain, Peru, Belgium, Poland, the Philippines, Taiwan, China, Rwanda, Uganda, Vietnam, Myanmar, Australia, Germany, India, and Switzerland.

Gold 黄金的来源国可能包括：中国、德国、美国、瑞士、韩国、加拿大、意大利、印度、南非、

土耳其、中国台湾省、哈萨克斯坦、乌兹别克斯坦、巴西、澳大利亚、新加坡、比利时、西班牙、墨西哥、捷克、瑞典、菲律宾、智利、波兰、印度尼西亚、荷兰、哥伦比亚、阿拉伯联合酋长国、奥地利、坦桑尼亚、法国、安道尔、泰国、吉尔吉斯坦、新西兰、加纳、中国香港、立陶宛、马来西亚、毛里塔尼亚、挪威、秘鲁、葡萄牙、沙特阿拉伯、苏丹、乌干达、津巴布韦、芬兰、赞比亚、日本。

Potential countries/regions of origin of gold (Au): China, Germany, the United States, Switzerland, South Korea, Canada, Italy, India, South Africa, Türkiye, Taiwan, China, Kazakhstan, Uzbekistan, Brazil, Australia, Singapore, Belgium, Spain, Mexico, the Czech Republic, Sweden, the Philippines, Chile, Poland, Indonesia, the Netherlands, Colombia, the United Arab Emirates, Austria, Tanzania, France, Andorra, Thailand, Kyrgyzstan, New Zealand, Ghana, Hong Kong, China, Lithuania, Malaysia, Mauritania, Norway, Peru, Portugal, Saudi Arabia, Sudan, Uganda, Zimbabwe, Finland, Zambia, and Japan.

Tungsten 钨的来源国可能包括：中国、越南、德国、中国台湾省、奥地利、巴西、菲律宾、韩国、美国、印度尼西亚、捷克、泰国、日本。

Potential countries/regions of origin of tungsten (W): China, Vietnam, Germany, Taiwan, China, Austria, Brazil, the Philippines, South Korea, the United States, Indonesia, the Czech Republic, Thailand, and Japan.

Cobalt 钴的来源国可能包括：中国、芬兰、中国台湾省、摩洛哥、加拿大、马达加斯加、比利时、韩国、澳大利亚、南非、印度尼西亚、挪威、土耳其、英国、新喀里多尼亚、菲律宾、泰国、越南、中国香港、美国、日本。

Potential countries/regions of origin of cobalt (Co): China, Finland, Taiwan, China, Morocco, Canada, Madagascar, Belgium, South Korea, Australia, South Africa, Indonesia, Norway, Türkiye, the United Kingdom, New Caledonia, the Philippines, Thailand, Vietnam, Hong Kong, China, the United States, and Japan.

Mica 云母的来源国可能包括：中国、芬兰、印度、美国、加拿大、巴西、西班牙、日本。

Potential countries/regions of origin of mica: China, Finland, India, the United States, Canada, Brazil, Spain, and Japan.

针对矿产来源国中的缅甸、苏丹、乌干达等高风险区域的冶炼厂启动专项溯源核查：

For smelters sourcing minerals from high-risk areas, including Myanmar, Sudan and Uganda, FiberHome has implemented enhanced source verification procedures, including the following measures:

1、要求供应商提供对应矿产的完整溯源证明、冶炼厂全流程合规文件；

1. Requiring suppliers to provide complete mineral traceability documentation and full-process compliance documentation for the relevant smelters for the relevant minerals;

2、定期核对高风险区域冶炼厂/精炼厂的独立第三方验证状态及相关合规信息；

2. Periodically verifying the independent third-party verification status and related compliance information for smelters and refineries in high-risk regions;

3、建立高风险矿产预警机制，发现不合规立即暂停采购并更换合规来源，坚决杜绝高风险区域冲突矿产流入供应链。

3. Establishing an early warning mechanism for minerals sourced from high-risk areas. Where any non-compliant source is identified, FiberHome will immediately suspend procurement from the affected source, transition to a compliant source, and take decisive measures to prevent conflict minerals originating from high-risk areas from entering its supply chain.

尽职调查的固有限制：由于烽火通信不直接向冶炼厂/精炼厂采购矿产，相关尽职调查在较大程度上依赖直接供应商及合法可获得的第三方来源提供的信息，因此本报告所述追溯结果提供合理而非绝对保证。公司将持续通过补充核验、供应商沟通和风险复核提高信息准确性。

Inherent Limitations of Due Diligence: Since FiberHome does not source minerals directly from smelters or refineries, the relevant due diligence relies to a large extent on information provided by direct suppliers and legally available third-party sources. Therefore, the traceability findings described in this report provide reasonable, rather than absolute, assurance. The Company will continue to improve the accuracy of information through supplementary verification, supplier engagement, and risk reassessment.

五、未来目标和计划

V. Future Goals and Plans

烽火通信将依据适用的中国法律法规及负责任矿产供应链尽职管理要求，结合公司业务特点、客户要求及合法可获得的供应链信息，持续开展负责任矿产供应链风险识别、供应商尽职调查、矿

产来源追溯和风险管控；推动供应商优先采用符合公司要求且经独立第三方验证的冶炼厂/精炼厂来源，持续提升供应链透明度和负责任采购管理能力。

In accordance with applicable laws and regulations of China and responsible mineral supply chain due diligence requirements, FiberHome will, taking into account its business characteristics, customer requirements, and legally accessible supply chain information, continue to conduct risk identification, supplier due diligence, mineral traceability, and risk management within its responsible mineral supply chain. The Company will encourage suppliers to prioritize sourcing from smelters/refineries that meet FiberHome's requirements and have been verified by independent third parties, thereby continuously improving supply chain transparency and responsible procurement management capabilities.

（一）短期目标

(I) Short-Term Goals

（1）2025 年供应商 CMRT/EMRT 调查表有效回复率 87%，后续持续推动供应商回复，2026 年度供应商 CMRT/EMRT 调查表有效回复率目标为 90%。

(1) The valid response rate for supplier CMRT/EMRT questionnaires was 87% in 2025. FiberHome will continue to encourage supplier responses and targets a valid response rate of 90% in 2026.

（2）2026 年完成所有目标供应商签署新版《不使用冲突矿产承诺书》，签署率目标为 100%。

(2) Achieve a 100% signing rate for the revised Commitment to the Non-use of Conflict Minerals among all target suppliers in 2026.

（3）2026 年为供应商提供冲突矿产相关培训≥1 次，以提高他们的认识并加强冲突矿产管理。

(3) Provide suppliers with at least one training session on conflict minerals in 2026 to raise their awareness and strengthen conflict minerals management.

（4）2026 年持续更新和完善冲突矿产高风险供应商名单，定期对高风险供应商开展冲突矿产专项调查、复核及必要的现场审核，高风险供应商整改闭环率目标为 100%。

(4) Continue to update and refine the list of high-risk conflict minerals suppliers in 2026; regularly conduct targeted due diligence, reviews and, where necessary, on-site audits of high-risk suppliers; and target a

100% corrective action closure rate for high-risk suppliers.

（二）中长期目标

(II) Medium- and Long-Term Goals

（1）积极与上游供应商和冶炼厂合作，为供应商获得第三方认证提供支持，并参与冲突矿产相关的行业活动。

(1) Proactively engage with upstream suppliers and smelters to support suppliers in obtaining third-party certifications and participate in industry activities related to conflict minerals.

（2）烽火通信供应链上游所有的冶炼厂均符合独立第三方认证标准。

(2) Ensure that all smelters within FiberHome's upstream supply chain meet independent third-party certification standards.

（3）持续提高烽火通信的冲突矿产的管理能力，以满足客户需求达到并超过行业平均水平。

(3) Continuously strengthen FiberHome's conflict minerals management capabilities to meet customer requirements and achieve performance levels that meet or exceed industry benchmarks.