烽火通信科技股份有限公司

FiberHome Telecommunication Technologies Co., Ltd.

可持续采购政策

Sustainable Procurement Policy

2026年09月

September 2026

This policy is effective as of the date of issuance.

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Sustainable Procurement Policy

一、适用范围

I. Scope

本政策适用于烽火通信及下属子公司除基建项目外的所有采购活动，包括但不限于：

The Sustainable Procurement Policy (hereinafter referred to as the "Policy") applies to all procurement activities of FiberHome Telecommunication Technologies Co., Ltd. (hereinafter referred to as "FiberHome" or the "Company") and its subsidiaries, excluding infrastructure projects, including but not limited to:

（一）工程类采购，包括建筑工程、土木工程、线路管道工程、绿化工程、设备安装工程、装修工程、生产线的技术改造工程等，以及为实现工程基本功能所必须的设备、材料等货物和为完成工程所需的勘察、设计、监理等服务。

(I) Engineering procurement, covering architectural engineering, civil works, line and pipeline engineering, landscaping, equipment installation, decoration engineering, and technical upgrading of production lines, as well as goods such as equipment and materials necessary to achieve the basic functions of engineering projects, and services such as surveying, design, and supervision required for project completion.

（二）物资类采购，包括科研生产经营过程中所需仪器仪表、加工设备、原材料、辅助材料、备品备件、运输工具、作业耗材以及办公场所、办公设备、办公家具、办公用车、办公用品、劳保用品、用水用电用气（燃气）等，含有形资产和无形资产。

(II) Materials procurement, covering instruments and meters, processing equipment, raw materials, auxiliary materials, spare parts, transportation vehicles, operating consumables, office premises, office equipment, office furniture, office vehicles, office supplies, labor protection supplies, water, electricity and gas (natural gas) required for research, production and business operations, encompassing both tangible and intangible assets.

（三）服务类采购，包括科研生产经营过程中所需研究开发、技术咨询、委托加工（含外协加工）、检验检测、仓储物流、展览展示、广告宣传、信息网络开发、系统运行维护、租赁、劳务、医疗、物业等服务以及咨询、审计、资产评估、法律服务、教育培训等管理咨询服务。

(III) Service procurement, covering services required for research, production, and business operations, such as R&D, technical consulting, commissioned processing (including outsourced processing), inspection and testing, warehousing and logistics, exhibitions and displays, advertising and promotion, information network development, system operation and maintenance, leasing, labor, healthcare, and property management, as well as management consulting services such as consulting, auditing, asset appraisal, legal services, and education and training.

本政策核心要求是建立及维持商业合作关系的准入前提与持续基础。公司员工应在其职责和授权范围内遵守本政策；供应商及其他供应链合作伙伴通过合同、承诺书、供应商管理制度等适用方式遵守或配合落实相关要求，并推动相关要求向上游供应链传递。

The core requirements of the Policy constitute the prerequisites for establishing and the ongoing basis for maintaining business relationships. Employees shall comply with the Policy within the scope of their duties and authority. Suppliers and other supply chain partners shall comply with or support the implementation of applicable requirements through contracts, undertakings, supplier management rules or other appropriate mechanisms, and shall promote the communication of relevant requirements to upstream supply chains.

二、烽火通信核心原则与管理承诺

II. FiberHome's Core Principles and Management Commitments

烽火通信致力于构建绿色、负责任、可持续的供应链体系，推动全价值链协同减碳与责任采购。公司依据适用的中国法律法规，参考经济合作与发展组织（OECD）负责任商业与供应链尽职调查相关指南、中国

五矿化工进出口商会（CCCMC）《中国负责任矿产供应链尽责管理指南》、联合审计合作组织（JAC）供应链可持续性相关要求及其他合法适用的可持续采购标准，结合公司 ESG 战略制定并实施本政策。公司将环境责任、劳工与人权、职业健康安全、商业道德及负责任矿产采购等要求融入采购管理，以风险评估、培训、审核、整改与持续改进等方式推动供应商尽责管理。

FiberHome is committed to building a green, responsible and sustainable supply chain and promoting collaborative decarbonization and responsible procurement across the value chain. In accordance with applicable laws and regulations of China, and with reference to the OECD guidance on responsible business conduct and supply chain due diligence, the China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters (CCCMC) Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains, Joint Audit Cooperation (JAC) supply chain sustainability requirements, and other legally applicable sustainable procurement standards, the Company has formulated and implemented the Policy in alignment with its ESG strategy. FiberHome integrates environmental responsibility, labor and human rights, occupational health and safety, business ethics, and responsible minerals sourcing into procurement management and promotes responsible supplier management through risk assessment, training, audits, corrective action and continuous improvement.

（一）绿色采购

(I) Green Procurement

烽火通信积极践行绿色采购，在采购活动中综合考虑气候变化、能源与资源效率、水资源与生物多样性保护、污染防治、有害物质管理、循环经济以及职业健康安全等因素，优先采购和使用节能、节水、节材及其他有利于环境保护的原材料、产品和服务，降低采购活动的环境与社会负面影响。公司发布《烽火通信绿色采购政策》，推动绿色设计、绿色材料、绿色制造、绿色包装、绿色物流、绿色回收和绿色运营等全流程管理；具体管理要求、阶段性目标和统计口径以该专项政策及相关制度为准。

FiberHome actively practices green procurement. Procurement activities consider climate change, energy and resource efficiency, water resources and biodiversity conservation, pollution prevention, hazardous-substance management, circular economy, and occupational health and safety. The Company gives priority to raw materials, products and services that conserve energy, water and materials or otherwise support environmental protection, with the aim of reducing adverse environmental and social impacts arising from procurement. FiberHome has issued its Green Procurement Policy to promote lifecycle management across green design, green materials, green manufacturing, green packaging, green logistics, green recycling and green operations. Detailed management requirements, phased targets and calculation methodologies are governed by that topic-specific policy and other applicable rules.

阶段 Phase	时间节点 Year	核心目标 Core Targets
第一阶段：全面构建 Phase I: Comprehensive Establishment	2025 年 2025	全面构建合规、有效、协同、共享的绿色供应链体系，目标供应商中绿色供应商占比 60%以上 Comprehensively establish a compliant, effective, collaborative, and sharedgreen supply chain system, with green suppliers accounting for more than60% of target supplierse.
第二阶段：提质增效 Phase II: Quality Improvement and Efficiency Enhancement	2028 年 2028	全要素、全流程、全生命周期管理的绿色供应链体系富有成效，目标供应商中绿色供应商占比提升至 90% 以上 Build an effective green supply chain system featuring full-factor, full-process and full-life-cycle management, and increase the proportion of greensuppliers among target suppliers to above 90%.
第三阶段：卓越引领 Phase III: Excellence and	2030 年 2030	联动产业链上下游伙伴，构建开放共享的绿色供应链生态体系，助力全行业绿色低碳转型 Collaborate with upstream and downstream partners in the industrial chain to build an open and shared green supply chain ecosystem, and support the green

阶段 Phase	时间节点 Year	核心目标 Core Targets
Leadership		and low-carbon transformation of the entire industry.

（二）环境管理与有害物质管控

(II) Environmental Management and Hazardous Substance Control

烽火通信发布《供应商及物料环保管理规范》，建立供应商及物料有害物质风险评估与控制体系，明确供应商和物料的风险分级以及 HSF（Hazardous Substance Free）管理要求，推动采购全流程符合 RoHS、REACH 等适用的环保法规、行业标准、客户要求及公司限制性要求。公司根据适用情形与供应商签署《供应商环保协议》《供应商环保物质符合性声明》等文件，并将有害物质合规表现纳入供应商准入、审核、绩效评价和整改管理。

FiberHome has issued the Specifications for Environmental Management Related to Suppliers and Materials and established a risk assessment and control system for hazardous substances in suppliers and materials. The Specifications define risk classifications for suppliers and materials and set out HSF (Hazardous Substance Free) management requirements, supporting compliance throughout procurement processes with applicable environmental laws and regulations, including RoHS and REACH, industry standards, customer requirements and FiberHome's restricted-substance requirements. Where applicable, the Company requires suppliers to execute the Supplier Environmental Protection Agreement, the Supplier Declaration of Conformity for Environmental Substances or other relevant documents, and incorporates hazardous-substance compliance performance into supplier onboarding, audits, performance evaluation and corrective-action management.

（三）冲突矿产管理

(III) Management of Conflict Minerals

烽火通信发布《冲突矿产管理政策》，依据适用的中国法律法规，并参考经济合作与发展组织（OECD）负责任矿产供应链尽职调查指南、中国五矿化工进出口商会（CCCMC）《中国负责任矿产供应链尽责管理指南》等要求开展负责任矿产供应链管理。公司承诺不采购或使用直接或间接资助武装冲突、严重侵犯人权或与其他高风险活动有关的金、钽、锡、钨、钴和云母，并要求适用供应商作出相应承诺并向上游供应链传递。公司依法合规选用 CMRT、EMRT 等适当的行业通用尽职调查模板，开展合理原产国调查（RCOI），收集供应商、冶炼厂/精炼厂（SOR）及矿产原产国/地区信息，将调查、风险评估、审核、整改与退出等要求纳入供应商全生命周期管理。年度实施情况、调查结果及改进计划以公司年度冲突矿产报告为准。

FiberHome has issued its Conflict Minerals Management Policy and manages responsible mineral supply chains in accordance with applicable laws and regulations of China and with reference to relevant OECD responsible mineral supply chain due diligence guidance and the CCCMC Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains. The Company commits not to procure or use gold, tantalum, tin, tungsten, cobalt or mica that directly or indirectly finances armed conflict, serious human rights abuses or other high-risk activities, and requires applicable suppliers to make corresponding commitments and communicate them to upstream supply chains. FiberHome lawfully selects appropriate industry-standard due diligence templates, including applicable CMRT and EMRT templates, conducts Reasonable Country of Origin Inquiries (RCOI), collects information on suppliers, smelters/refineries (SORs), and countries or regions of mineral origin, and integrates surveys, risk assessment, audits, corrective action and exit management into the supplier lifecycle. Annual implementation, survey results and improvement plans are disclosed in the Company's annual Conflict Minerals Report.

（四）供应商劳工与人权

(IV) Supplier Labor and Human Rights

公司依据适用的劳动法律法规及《劳工与人权政策》《供应商社会责任行为准则》，要求供应商尊重劳动者合法权益，禁止童工和强迫劳动，保障工作时间、工资福利、反歧视、结社自由、职业健康安全及申诉

举报等权利和条件，并要求供应商将相关要求传达至其员工及适用的上游供应链。

In accordance with applicable labor laws and regulations and its Labor and Human Rights Policy and Supplier Social Responsibility Code of Conduct, FiberHome requires suppliers to respect workers' lawful rights and interests, prohibit child labor and forced labor, and safeguard rights and conditions relating to working hours, compensation and benefits, non-discrimination, freedom of association, occupational health and safety, and grievance and reporting mechanisms. Suppliers are also required to communicate relevant requirements to their employees and applicable upstream supply chains.

（五）供应商 ESG 红线与违规处置

(V) Supplier ESG Red Lines and Response to Violations

公司发布《供应商 ESG 红线》，界定供应商在劳工与人权、职业健康安全、环境保护、商业道德、负责任矿产采购、信息安全与隐私保护等方面不可接受的重大违规情形及分级处置原则。红线遵守情况和整改结果作为供应商准入、选择、绩效评价、合同或承诺签署、订单或采购份额分配及持续合作管理的适用考虑因素。

FiberHome has issued its ESG Red Lines for Suppliers, which define unacceptable material violations and tiered response principles relating to labor and human rights, occupational health and safety, environmental protection, business ethics, responsible minerals sourcing, information security and privacy protection. Compliance with the red lines and corrective-action outcomes are considered, as applicable, in supplier onboarding, selection, performance evaluation, contracts or undertakings, order or procurement-share allocation, and ongoing cooperation.

（六）供应商商业道德与反贿赂

(VI) Supplier Business Ethics and Anti-Bribery

烽火通信依据《商业道德管理政策》《反贿赂合规政策》《供应商社会责任行为准则》等制度，将诚信经营、公平交易、利益冲突、礼品与招待、反贿赂、举报与调查等要求纳入供应商管理。供应商在向烽火通信提供产品或服务、履行合同义务，或经授权代表烽火通信与客户及其他第三方开展业务时，应遵守所有适用的反腐败法律法规和公司相关要求，不得实施任何形式的贿赂、腐败或其他不当商业行为。公司根据风险和管理需要开展供应商商业道德与反贿赂宣贯、培训、尽职调查和监督检查。

Under its Business Ethics Management Policy, Anti-Bribery Compliance Policy, Supplier Social Responsibility Code of Conduct and other applicable rules, FiberHome integrates requirements relating to integrity, fair dealing, conflicts of interest, gifts and hospitality, anti-bribery, reporting and investigations into supplier management. When providing products or services to FiberHome, performing contractual obligations, or engaging with customers or other third parties on FiberHome's behalf when duly authorized, suppliers shall comply with all applicable anti-corruption laws and regulations and relevant Company requirements and shall not engage in bribery, corruption or other improper business conduct. Based on risk and management needs, FiberHome conducts supplier communication, training, due diligence and oversight relating to business ethics and anti-bribery.

（七）包容性采购

(VII) Inclusive Procurement

多元、平等与包容是烽火通信深化可持续采购的重要基石。公司通过制定统一的产品标准、采购流程与供应商评审规则，确保所有供应商在公平、公正、透明的规则下参与竞争，杜绝国别、地域、性别、所有者、规模、成立年限等任何形式的歧视、偏见或限制。

Diversity, equality, and inclusion are the cornerstones of FiberHome's efforts to deepen sustainable procurement. By establishing unified product standards, procurement procedures and supplier evaluation rules, the Company ensures all suppliers participate in competition under fair, impartial and transparent rules, and eliminates any form of discrimination, bias or restriction based on country, region, gender, ownership, business size, years of establishment, or any other factor.

公司积极推动多区域、多来源、多备份供应商布局，提升供应链多元化与韧性。在符合适用法律法规并满足质量、交期、技术、信息安全及商业合理性等要求的前提下，公司鼓励符合条件的中小企业、女性创办企业及残障人士就业企业参与供应链合作。公司支持供应商推进员工多元化，保护女性员工及其他易受不利影响群体的合法权益，营造多元、平等、包容的工作环境，并通过尽职调查识别和防范强迫劳动、童工

及歧视性雇佣等风险。

FiberHome promotes a multi-regional, multi-source and multi-backup supplier structure to enhance supply chain diversity and resilience. Subject to applicable laws and regulations and requirements relating to quality, delivery, technology, information security and commercial reasonableness, the Company encourages qualified SMEs, women-owned businesses and enterprises employing people with disabilities to participate in supply chain cooperation. FiberHome supports suppliers in advancing workforce diversity, protecting the lawful rights and interests of female employees and other groups that may be adversely affected, and fostering a diverse, equitable and inclusive workplace. The Company also conducts due diligence to identify and prevent risks such as forced labor, child labor and discriminatory employment.

（八）供应商培训、审核与整改

(VIII) Supplier Training, Audits and Corrective Action

烽火通信将《供应商社会责任行为准则》《供应商 ESG 红线》及相关专项政策要求纳入供应商准入、承诺签署、风险评估、自评、培训、绩效评价、审核、整改验证和退出等全生命周期管理环节。公司根据供应商类型、所在国家或地区、业务范围、合作重要性、审核发现及风险水平，确定培训对象、审核范围、实施方式和频次；必要时，相关要求可延伸至上游供应商。

FiberHome integrates the requirements of its Supplier Social Responsibility Code of Conduct, ESG Red Lines for Suppliers and relevant topic-specific policies into supplier onboarding, commitment execution, risk assessment, self-assessment, training, performance evaluation, audits, corrective-action verification and exit management. The Company determines training participants, audit scope, implementation methods and frequency based on supplier type, country or region, business scope, business importance, audit findings and risk level. Where necessary, relevant requirements may be extended to upstream suppliers.

采购管理部门牵头建立供应商 ESG 培训和审核机制。培训主题可涵盖供应商行为准则、禁止童工和强迫劳动、工作时间、工资福利、反歧视、结社自由、职业健康安全、环境保护、商业道德、负责任矿产采购以及申诉举报机制等，并通过培训记录、测试或问卷反馈、审核结果、现场检查和整改完成情况等适当方式评估培训效果。审核可采用问卷调查、文件审查、现场审核或符合适用法律法规要求的独立第三方评估等方式。对发现的不符合项，公司要求供应商分析根本原因，制定包含整改措施、责任主体、完成期限和验证方式的行动计划；对未按要求整改、重复发生同类问题或存在重大风险的供应商，依据《供应商 ESG 红线》及相关制度采取增加审核频次、限制合作、暂停新增业务或终止合作等升级处置措施。

The Procurement Department leads the establishment of supplier ESG training and audit mechanisms. Training topics may include the supplier code of conduct, prohibition of child labor and forced labor, working hours, compensation and benefits, non-discrimination, freedom of association, occupational health and safety, environmental protection, business ethics, responsible minerals sourcing, and grievance and reporting mechanisms. Training effectiveness is evaluated through appropriate means such as training records, tests or questionnaire feedback, audit results, on-site inspections and corrective-action completion. Audits may include questionnaires, document reviews, on-site audits or independent third-party assessments that comply with applicable laws and regulations. For identified non-conformities, suppliers shall analyze root causes and prepare action plans specifying corrective measures, responsible parties, completion deadlines and verification methods. Where corrective action is not completed as required, similar issues recur, or material risks exist, FiberHome applies escalated measures under its ESG Red Lines for Suppliers and other applicable rules, including increased audit frequency, restrictions on cooperation, suspension of new business or termination of cooperation.

三、量化管理目标

III. Quantitative Management Targets

量化指标的适用范围、分母、基准年及统计方法以公司经确认的年度业务底表为依据。公司定期复核目标完成情况，并确保本政策与年度 ESG 报告、年度冲突矿产报告及其他适用披露采用一致口径；如统计范围或方法发生变化，应作出相应说明。

The scope, denominator, baseline year and calculation methodology for each quantitative indicator are based on the Company's validated annual business records. FiberHome regularly reviews target performance and maintains consistent methodologies across the Policy, the annual ESG Report, the annual Conflict Minerals Report and other applicable disclosures. Any change in reporting scope or methodology shall be explained as appropriate.

（一）2026 年供应商环境管理目标

(I) Suppliers' Environmental Management Targets for 2026

环境管理目标 Environmental Management Targets	量化指标 Quantitative Indicators	2025 年绩效 Results in 2025	2026 年目标 Goals by 2026
目标供应商中绿色供应商占比 Proportion of Green Suppliers among Target Suppliers	目标供应商中绿色供应商占比 Proportion of Green Suppliers among Target Suppliers	65%	≥75%
供应商节能减排行动覆盖率 Coverage Rate of Suppliers' Energy Conservation and Emission Reduction Initiatives	开展节能减排行动的目标供应商比例 Percentage of Target Suppliers Implementing Energy Conservation and Emission Reduction Initiatives	92%	≥95%
供应商环保物质符合性声明签署率 Signing Rate of the Supplier Declaration of Conformity for Environmental Substances	新引入供应商签署《供应商环保物质符合性声明》比例 Percentage of Newly Onboarded Suppliers Signing the *Supplier Declaration of Conformity for Environmental Substances*	100%	100%
新版物质符合性声明签署率 Signing Rate of the Latest Version of the Declaration of Conformity	目标供应商签署新版《供应商环保物质符合性声明》 Percentage of Target Suppliers Signing the Latest Version of the *Supplier Declaration of Conformity for Environmental Substances*	2025 年底完成版本升级 Version upgrade to be completed by the end of 2025	100%
供应商碳数据披露率 Disclosure Rate of Supplier Carbon Data	目标供应商原材料碳数据披露比例 Proportion of Target Suppliers Disclosing Carbon Data of Raw Materials	纳入评估模型，未量化 Included in the assessment model, but not quantified yet	≥60%
供应商 ISO 14001 认证数量 Number of Suppliers with ISO 14001 Certification	通过环境管理体系认证的目标供应商数量 Number of Target Suppliers Passing the Environmental Management System Certification	355 家 355 Suppliers	≥365 家 ≥ 365 Suppliers
供应商 ISO 50001 认证数量 Number of Suppliers with ISO 50001 Certification	通过能源管理体系认证的目标供应商数量 Number of Target Suppliers That Have Passed the Energy Management System Certification	238 家 238 Suppliers	≥245 家 ≥ 245 Suppliers
供应商 ISO 14064 核查数量	通过温室气体核查认证的目标供应商数量 Number Of Target Suppliers That Have Passed	54 家 54 Suppliers	≥58 家 ≥ 58

Number of Suppliers with ISO 14064 Verification	Greenhouse Gas Verification Certification		Suppliers
供应商有害物质管控达标率 Compliance Rate of Suppliers in Hazardous Substance Control	RoHS/REACH 等环保指令合规率 Compliance Rate with Environmental Directives such as RoHS and REACH	100%	100%

（二）2026 年供应商社会责任管理目标

(II) Suppliers' Social Responsibility Management Targets for 2026

社会责任管理目标 Social Responsibility Management Targets	量化指标 Quantitative Indicators	2025 年绩效 Results in 2025	2026 年目标 Goals by 2026
供应商社会责任行为准则签署率 Signing Rate of the Supplier Social Responsibility Code of Conduct	目标供应商签署《供应商社会责任行为准则》比例 Percentage of Target Suppliers Signing the Supplier Social Responsibility Code of Conduct	99.83%	≥99.83%
供应商社会责任框架协议签署率 Signing Rate of the Supplier Social Responsibility Framework Agreement	目标供应商签署社会责任框架协议比例 Percentage of Target Suppliers Signing the *Supplier Social Responsibility Framework Agreement*	99.83%	≥99.83%
供应商社会责任问卷反馈率 Response Rate for the Supplier Social Responsibility Questionnaire	新 / 重要供应商社会责任问卷反馈率 Response Rate of New/Key Suppliers for the Social Responsibility Questionnaire	100%	100%
供应商社会责任现场审核完成率 Completion Rate of On-site Social Responsibility Audits for Suppliers	目标供应商社会责任现场审核计划完成率 Completion Rate of Planned On-site Social Responsibility Audits for Target Suppliers	93.4%	100%
供应商 ESG 专项审核家数 Number of Suppliers Subject to ESG-specific Audits	年度完成 ESG 符合性专项审核的供应商数量 Number of Suppliers Completing Annual ESG Compliance Audits	75 家 75 Suppliers	≥80 家 ≥ 80 Suppliers
供应商 ESG 专题培训覆盖率 Coverage Rate of ESG-specific Training for Suppliers	目标供应商参与 ESG 专题培训比例 Percentage of Target Suppliers Participating in ESG-specific Training	100%覆盖 100% Coverage	100%覆盖 100% Coverage
供应商反贿赂宣贯覆盖率 Coverage Rate of the Training on Anti-Bribery Publicity and Implementation for Suppliers	接受反贿赂宣贯的供应商覆盖率 Coverage Rate of Suppliers Receiving the Training on Anti-Bribery Publicity and Implementation	100%	100%
供应商冲突矿产调查覆盖率 Coverage Rate of Conflict Minerals Surveys for Suppliers	发出冲突矿产调查问卷的目标供应商比例 Percentage of Target Suppliers Receiving Conflict Minerals Survey Questionnaires	100%	100%
供应商商业道德 / 信息安全调查覆盖率 Coverage Rate of Business Ethics/Information Security Surveys for Suppliers	开展商业道德、信息安全负面信息调查的供应商数量 Number of Suppliers Conducting Investigations of Adverse Information on Business Ethics and Information Security	318 家 318 Suppliers	≥320 家 ≥ 320 Suppliers
供应商人权合规管理 Supplier Human Rights Compliance Management	强迫劳动 / 童工 / 歧视事件 Incidents of Forced Labor/Child Labor/Discrimination	0 起 0 Case	0 起 0 Case
供应商精益管理参与 Supplier Participation in Lean	参与精益六西格玛项目大赛的核心供应商	10 家 10	≥10 家 ≥ 10

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Management	数量 Number of Core Suppliers Participating in Lean Six Sigma Project Competitions	Suppliers	Suppliers
供应商 ISO 14001 认证数 Number of Suppliers with ISO 14001 Certification	供应商 ISO 14001 认证数 Number of Suppliers with ISO 14001 Certification	355 家 355 Suppliers	≥365 家 ≥ 365 Suppliers
供应商 ISO 45001 认证数量 Number of Suppliers with ISO 45001 Certification	通过职业健康安全管理体系认证的目标供应商数量 Number of Target Suppliers Passing the Occupational Health and Safety Management System Certification	228 家 228 Suppliers	≥235 家 ≥ 235 Suppliers
供应商 SA 8000 认证数量 Number of Suppliers with SA 8000 Certification	通过社会责任国际认证的目标供应商数量 Number of Target Suppliers that Have Obtained the International Social Responsibility Certification	18 家 18 Suppliers	≥18 家 ≥ 18 Suppliers

四、治理与责任分配

IV. Governance and Responsibility Assignment

（一）董事会

(I) Board of Directors

作为公司 ESG 治理的最高决策和监督机构，审议可持续采购的战略方向、重要政策、关键目标和重大事项，监督重大供应链 ESG 风险及相关信息披露。

As the Company's highest decision-making and oversight body for ESG governance, review the strategic direction, material policies, key targets and significant matters relating to sustainable procurement, and oversee material supply chain ESG risks and related disclosures.

（二）战略与 ESG 委员会

(II) Strategy and ESG Committee

按照公司授权审议本政策及供应链可持续发展战略与目标，监督执行情况，协调重大议题，并定期向董事会报告。

Review the Policy and the supply chain sustainability strategy and targets in accordance with the Company's authorization, oversee implementation, coordinate material issues, and report regularly to the Board of Directors.

（三）ESG 工作小组

(III) ESG Working Group

负责统筹协调可持续采购相关政策、行动计划、长期及年度目标，推动跨部门落实，跟踪供应链 ESG 绩效与风险，并定期向战略与 ESG 委员会报告进展。

Coordinate sustainable procurement policies, action plans, and long-term and annual targets; promote cross-functional implementation; track supply chain ESG performance and risks; and report progress regularly to the Strategy and ESG Committee.

（四）相关职能部门

（四）采购部门

(IV) Procurement Function

作为可持续采购的牵头执行部门，负责将本政策及各专项政策要求融入采购全流程，包括供应商寻源、准入、招标评审、合同或承诺签署、风险分级、培训、绩效评价、审核、整改验证、激励约束和退出管理；组织供应商 ESG 审核、培训与能力建设，维护相关记录并推动持续改进。

As the lead function for implementing sustainable procurement, integrate the Policy and relevant topic-specific policy requirements across procurement processes, including supplier sourcing, onboarding, tender evaluation, execution of contracts or undertakings, risk classification, training, performance evaluation, audits, corrective-action verification, incentives and constraints, and exit management. The function organizes supplier ESG audits, training and capacity building, maintains relevant records and promotes continuous improvement.

（五）各部门、子公司及全体员工

(V) All Departments, Subsidiaries and Employees

各部门及子公司应遵守本政策和相关规章制度。提出采购需求的部门应在需求阶段识别适用的环境、社会与治理要求；员工应在其职责和授权范围内将可持续采购要求纳入供应商选择与采购决策。任何员工发现供应商可能违反本政策的行为，可通过公司正式渠道反映或举报。

All departments and subsidiaries shall comply with the Policy and related rules. Functions raising procurement requests shall identify applicable environmental, social and governance requirements at the requirements-definition stage. Employees shall integrate sustainable procurement requirements into supplier selection and procurement decisions within the scope of their duties and authority. Any employee who identifies a potential violation of the Policy by a supplier may raise a concern or report it through the Company's formal channels.

五、举报监督

V. Whistleblowing and Oversight

公司接受内部员工、供应商、合作方、客户及社会公众对本政策实施情况的全面监督。任何单位或个人发现供应商或公司员工违反本可持续采购政策、相关法律法规的行为，可通过以下渠道进行反馈或举报：

The Company accepts oversight of the implementation of the Policy from employees, suppliers, business partners, customers, and the public. Any entity or individual who discovers that any supplier or employee of the Company has violated the Policy or relevant laws and regulations may provide feedback or file a whistleblowing report through the following channels:
举报邮箱：FHPMZB@fiberhome.com

Email: FHPMZB@fiberhome.com
联系地址：湖北省武汉市东湖新技术开发区高新四路 6 号烽火通信科技股份有限公司
Address: FiberHome Telecommunication Technologies Co., Ltd., No.6, Gaoxinsilu, East Lake High-Tech Development Zone, Wuhan, Hubei Province, P.R. China

举报人可在适用法律法规允许的范围内实名或匿名反映问题，并可在掌握的范围内提供相关事实和线索。公司按照受理、评估、调查、反馈、整改和闭环跟踪等程序处理举报，充分尊重供应商及相关方的合法权益，秉持客观、公正原则开展调查。公司对举报信息严格保密，保护举报人的身份和隐私，禁止任何形式的打击报复；对经查属实的问题，采取适当的纠正、补救和问责措施。

Reports may be submitted on a named or anonymous basis where permitted by applicable laws and regulations, and reporters may provide relevant facts and supporting information to the extent available. FiberHome handles reports through intake, assessment, investigation, feedback, remediation and closed-loop follow-up procedures, respects the lawful rights and interests of suppliers and other relevant parties, and conducts investigations objectively and impartially. The Company keeps reporting information confidential, protects reporter identity and privacy, and prohibits retaliation. Where an allegation is substantiated, appropriate corrective, remedial and accountability measures are taken.

六、审查与更新

VI. Review and Update

This policy is effective as of the date of issuance.

1.全面更新：每两年或在法律法规、运营环境发生重大变化时，对政策进行系统性审查与修订。

1. Comprehensive Update: The Policy will undergo a systematic review and revision every two years or whenever there are significant changes in laws, regulations, or the operational environment.

2.动态调整：量化目标每年评审，可根据业务发展与行业最佳实践进行调整。

2. Dynamic Adjustments: Quantitative targets will be reviewed annually and may be adjusted based on business development and industry best practices.

七、政策传达

VII. Policy Communication

本政策通过公司官方网站、内网、供应商大会及其他适当渠道向员工、供应商和相关利益方传达；公司根据岗位职责、供应商类型和风险水平开展必要的宣贯与培训。公司通过年度 ESG 报告、年度冲突矿产报告及其他适用专项披露说明可持续采购进展。供应商、商业伙伴及其他利益相关方可通过烽火通信官方网站等公开渠道查阅本政策全文。

The Policy is communicated to employees, suppliers and relevant stakeholders through FiberHome's official website, intranet, supplier conferences and other appropriate channels. Necessary communication and training are provided based on job responsibilities, supplier type and risk level. The Company reports progress in sustainable procurement through its annual ESG Report, annual Conflict Minerals Report and other applicable topic-specific disclosures. Suppliers, business partners and other stakeholders may access the full text of the Policy through FiberHome's official website and other public channels.

八、修订记录表

VIII. Revision Record

版本号 Version No.	修订日期 Revision Date	修订内容 Revision Details	修订人 Reviser	审批人 Approver
V1.0	2025 年 03 月 17 日 March 17, 2025	可持续采购政策首次发布 The Sustainable Procurement Policy was released for the first time.	冯玮 Feng Wei	李长春 Li Changchun
V1.1	2026 年 09 月 18 日 September 18, 2026	新增 26 年量化管理目标。 Quantitative management targets for 2026 were added to the Sustainable Procurement Policy.	冯玮 Feng Wei	祝振东 Zhu Zhendong

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